

FAITH LUTHERAN CHURCH JOB DESCRIPTION ASSOCIATE PASTOR FOR DISCIPLESHIP & EDUCATION

OUR MISSION:

Our Mission is to lead people to Christ, incorporating them into the life of the church, and equipping one another for effective Christian living.

OUR VISION:

We are a vital, dynamic Christ-centered church reaching out to others and to one another in His name. Among us God is worshipped and glorified, faith is nurtured, and the abundant life is empowered.

POSITION SUMMARY

Faith Lutheran Church is seeking a Pastor who feels called to lead the adult ministries of Discipleship and Christian Education. This position is in support of, and consistent with the church's vision, mission, goals, and in coordination with the Senior Pastor's leadership. The candidate's commitment to Christ, centrality of God's authoritative Word, and personable love for God's people should be self-evident in their daily life.

I. SPECIFIC PASTORAL LEADERSHIP

A. Discipleship

Serve as pastoral leader with oversight of ongoing discipleship training in keeping with Faith's mission to "equip one another for effective Christian living." Examples could include but aren't limited to coaching leaders, developing a discipleship vision, marriage enrichment, retreats, small group coordination, and evangelism efforts in coordination with the Senior Pastor.

B. Christian Education

Provide adult education classes and/or seminars especially on Sunday mornings, and in coordination with Faith's multigenerational weekly ministries. Be a resource, mentor, and developer of current and future teachers and discipleship leaders among members of our congregation.

II. GENERAL PASTORAL LEADERSHIP

A. Pastoral Care

Provide pastoral care as needed. In rotation with other pastors, conduct hospital visits and home Communion, offer pre-baptismal and pre-marital counseling, and preside at scheduled baptisms, weddings and funerals. Provide Pastoral Leadership for lay led Stephen ministry.

B. Worship & Congregational Life

In coordination with the Senior Pastor and other FLC pastors, serve in other key areas of congregation, such as leading worship services, and preaching on occasion as scheduled. Additional responsibilities may be assigned as needed.

III. RELATIONSHIPS

- A. Report to and work effectively and cooperatively under the direction of the Senior Pastor.
- B. Work effectively and cooperatively with all staff members, volunteers and designated teams and committees to assure that adult ministry plans and programs receive appropriate approval and support so that the vision and mission of the church are effectively carried out.
- C. Work in accordance with the guidelines and policies of Faith Lutheran Church.
- D. Provide a monthly report to the Congregational Council and attend that body's monthly meetings.

IV. EDUCATION, EXPERIENCE AND QUALIFICATIONS

- A. Bachelor's degree and MDiv or its equivalent.
- B. Significant related experience in Christian education/adult ministry.
- C. Proven skills in the areas of leadership, use of technology, interpersonal relationships, public speaking, pastoral care and self-discipline.
- D. Accept and support the doctrine, theology, vision, and mission of the LCMC.
- E. Certified Pastor on the clergy list of LCMC *or* contractual pastor willing to become certified.